

**DETAILS OF FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS
DURING THE YEAR 2015-2016**

- 1) Organized a factory visit at Dahej Site on 6th April, 2015
 - Presentation of site overview
 - Safety briefing at the site
 - Visit to each of the plants located at the site
 - Briefing by the plant in-charge on the manufacturing process and the products at each plant
 - Presentation on business and financial performance of Dahej Plants were made to the Independent Directors
 - Business heads in charge of the products manufactured at the Plants presented on the industry overview, customers' and competitors' scenario along with the sales plan / forecast
 - Board Meeting of BIL conducted at the site
- 2) At every Board Meeting, there is a presentation by the respective Business Head on overview about their business
- 3) At every Audit Committee, the Independent Directors are appraised on changes in various laws and its impact on the Company
- 4) On an average, Independent Director spends 1 hour in each Board Meeting and on a cumulative basis spends approximately 8-9 hours during the year.